

BUSINESS NEWS RELEASE

For immediate release:

Ed L. Phipps named to The Carter Group L.L.C.'s **Board of Directors**.

Mobile, AL, April 11/PRNewswire/ - Ed Phipps has joined the Carter Group L.L.C. as a member of its Board of Directors. Mr. Phipps's career has included executive positions with General Electric, Halliburton, and Atlantic Marine.

For the past few years, Mr. Phipps has served as President & CEO of Balfour Beatty Construction, Inc. (BBCI), a \$2B, heavy civil construction contractor, headquartered in Atlanta and conducting business across the United States. He has a BS in Industrial Engineering from Wright State University.

"We are excited about the addition of **Ed Phipps** to our Board and we will benefit from his depth of experiences and extensive business insight. His alliance demonstrates our continued commitment to establishing The Carter Group as a premier boutique executive search firm," states **Guy W. Carter, Managing Partner and President of The Carter Group L.L.C.**

The Carter Group L.L.C. is a retained executive search company headquartered in Mobile, AL with additional offices in Phoenix, AZ and Washington DC.

Website: www.thecartergroup.com